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**NARROMINE SHIRE COUNCIL  
ORDINARY MEETING BUSINESS PAPER – 10 DECEMBER 2024  
NOTICES OF MOTIONS REPORT**

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The following Notice of Motion has been received by Cr Howe:-

**1. ALCOHOL AND OTHER DRUGS POLICY AND PROCEDURE**

*That Councillors be covered by the same Alcohol and other Drugs Policy and Procedure as what covers the workers of Narromine Shire Council.*

**Response from General Manager: -**

Council will need to be mindful of the following issues: -

- Councillors do not have a defined start and finish time or a designated place of work.
- Random testing of Council workers is undertaken by an accredited tester in a private location and during work hours (typically during the morning).
- Selected workers must present themselves for testing immediately. The test can take anywhere up to 15 minutes.
- If a positive result is registered, a subsequent test is carried out 15 minutes after the first test. During the 15-minute period, the worker is supervised by the accredited tester.
- Reasonable suspicion testing is conducted on workers who show signs of impairment. This is determined by two trained responsible persons.
- Costs include accredited testing (on site staffing, travel, random, testing, laboratory confirmation testing), and support and rehabilitation.
- Grievance and dispute settlement procedures and/or disciplinary action under the Local Government NSW (State) Award would not be applicable for Councillors.

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The following Notice of Motion has been received from Cr Bohm: -

**2. NARROMINE YOUTH COUNCIL**

*That Narromine Shire Council create the Narromine Shire Youth Council, and that a Charter for the group be presented to the February Meeting of Council for consideration.*